

FLPP FAQs
Foreign Language Proficiency Pay – Frequently Asked Questions

By
CW2 David Miles – 300th MI Brigade CLPM
(David.Miles@ut.ngb.army.mil)

Verified By
Daniel O'Shea – III Corps ACoS G2 CLPM
(Daniel.Oshea@hood.army.mil)

Quality Checked By
Jane Khair – US Total Army PERSCOM
(khairj@hoffman.army.mil)

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FLPPFAQ #200207AAA

Question: What is FLPP?

Answer: FLPP stands for Foreign Language Proficiency Pay.
FLPP is a monthly monetary incentive paid to officers, warrant officers, and enlisted personnel who qualify for and maintain the required proficiency in a designated foreign language.

Reference: Please read the reference for more information.
AR 611-6, 6-1 (b)

FLPPFAQ #200207AAB

Question: What regulations govern FLPP?

Answer: AR 611-6
ALARACT MESSAGE dtd 111305Z APR 00, Subject: Changes to Foreign Language Proficiency Pay
ALARACT MESSAGE dtd 091642Z APR 02, Subject: Clarification of Foreign Language Proficiency Pay (FLPP) message dtg 111305Z APR 00.
MILPER Message NR 02-162

Reference: Daniel O'Shea III Corps ACoS G2 CLPM
Jane Khair, US Total Army PERSCOM

FLPPFAQ #200207BAA

Question: I am an M-Day (one weekend/month + two week annual training) soldier in a position that does not require using my Spanish language skills. My unit has been having me test in Spanish for years. I retested in May, but haven't seen any FLPP pay. What is going on?

Answer: Spanish is no longer on the list of languages for which FLPP II payments will be awarded. Languages for which FLPP II payments will be made are found in MILPER MESSAGE NR 02-162 dtd 221500Z MAY 02, paragraph 3B. Soldiers must be in an active duty status and have a current DLPT (2/2 or higher) in a language on the new list to be eligible for FLPP payments.

Note: Qualifying soldiers with DLPT test dates on or prior to April 8, 2002 should receive FLPP II until that test expires (1 year from test date).

Reference: Please read the references for more information.
MILPER MESSAGE NR 02-162 dtd 221500Z MAY 02, paragraph 3B and ALARACT MESSAGE dtd 091642Z APR 02, paragraphs 6 & 12.

FLPPFAQ #200207BAB

Question: I am in an active-duty status position that does not require using my Korean and Japanese language skills. My unit has been having me test in these for years. I have a 2/2 in each language, why haven't I seen more pay?

Answer: Soldiers entitled to FLPP II are paid for only one language per time period.

Reference: Please read the references for more information.
MILPER MESSAGE NR 02-162 dtd 221500Z MAY 02, paragraph 3B and
ALARACT MESSAGE dtd 091642Z APR 02, paragraphs 6 & 12.

FLPPFAQ #200207BAC

Question: I scored a 2/2 on the DLPT as a civilian before I joined the Guard. Why haven't I seen any FLPP payments since I joined?

Answer: You must have completed AIT to be eligible for FLPP payments.

Note reference:

1. Eligibility date for FLPP I:

A. Enlisted: Initially begins when an enlisted soldier completes AIT, has been awarded an MOS, and has signed into the first duty station.

Reference: Please read the reference for more information.
ALARACT MESSAGE dtd 091642Z APR 02, paragraph 1.
AR 611-6, para 6-12.b.

FLPPFAQ #200207BAD

Question: I was a Spanish linguist for a few years then went to DLI for Persian Farsi (PF). I won't reach any level of proficiency for a while, do I lose FLPP for Spanish while I am gone?

Answer: You do not lose FLPP for Spanish. Note the regulation:

"Soldiers attending basic, refresher, intermediate, or advanced language training courses sponsored by the Defense Language Institute (not unit language refresher training) are not to be tested on the DLPT of the language being trained until the training is completed. This restriction applies only for the language in which the soldier is currently being trained; previously authorized FLPP continues uninterrupted while the soldier is in training at the same rate. Soldiers who are proficient in more than one language still require recertification in the other languages if the DA Form 330 expires while the soldier is in training."

Reference: Please read the references for more information.
AR 611-6, 3-11 b (2)

FLPPFAQ #200207BAE

Question: My proficiency in my primary language of Arabic is sub 2/2. I'm getting activated before my 6 month DLPT retest window is up. Can I test early?

Answer: Normally not. However, if you have had a significant training event which equals or exceeds 150 hours of continuous training time, such as six weeks of immersion training or six weeks (5 hours a day) of classroom training, you might be able to get a waiver from NGB or Army Personnel Testing. If a waiver for testing is granted and you fail to pass the DLPT, you will not be eligible to receive another waiver. You would be required to wait the entire six-month period before testing again.

Reference: Please read the references for more information.
AR 611-6, 3-12 b
AR 611-5

FLPPFAQ #200207BAF

Question: I got a 2+ in reading, a 1+ in speaking and a 2 in Listening, do I get FLPP?

Answer: The lower of the proficiency rating received in reading and/or listening is used to determine the FLPP rate. The speaking portion of the DLPT, if taken, will not be used for FLPP determination, except when only a single modality of DLPT or other designated test exists. So, YES, you do get FLPP because your listening and reading proficiencies were 2 or better.

Reference: Please read the references for more information.
ALARACT MESSAGE dtd 111305Z APR 00, Section II, paragraph 6-4B FLPP I Linguists Only, The "Note".

FLPPFAQ #200207BAG

Question: I used to get more FLPP pay for my 2/2 in Chinese. In fact, now I get the same FLPP as my friend who is getting a 2/2 in Spanish. Why is that?

Answer: According to a change in the regulations in April 2000, "language difficulty will no longer be a factor."

Reference: Please read the references for more information.
ALARACT MESSAGE dtd 111305Z APR 00, Section II, paragraph 6-5A.

FLPPFAQ #200207BAH

Question: I am a career linguist having scored well in Portuguese European (PT) and Portuguese Brazilian (PQ). Why haven't I seen FLPP payments for each of these?

Answer: According to a change in the regulations in April 2000, "All soldiers must be proficient in the language and dialect required for their current assignment; FLPP I pay will be based on this rating. Additive FLPP I payments may be awarded for proficiency in multiple languages, only one dialect for each language may be included, to qualifying soldiers, provided the total amount does not exceed \$300."

According to this definition, and unless otherwise noted, other similar cases are:
Arabic(Algerian / Egyptian / Gulf [Iraqi / Libyan / Modern Standard / Moroccan / Saudi / Sudanese / Syrian / Tunisian / Yemen-Adeni])
Chinese(Cantonese / Cha'o Chou/Swatow / Fuchow/North Min / Hakka / Mandarin-Yunnanese / South Min / Wu)
Italian (Sardinian/Neapolitan/Sicilian)
Spanish (American / Caribbean / Castillian / Creole)
Vietnamese (Central / Hanoi / Saigon)
Visayan (Cebuano / Hiligaynon)

Reference: Please read the references for more information.
ALARACT MESSAGE dtd 111305Z APR 00, Section II, paragraph 6-5C.
MILPER MESSAGE NR 02-162, dtd 221500Z, paragraph 3B (FLPP I/II language lists).C

If you receive a reoccurring question regarding FLPP and you do not see it on this document, please let us add it to our list. Thank you.

Please contact or send to:

CW2 David Miles, 300th MI Bde CLPM

COMM: 801-523-4258, 801-523-4263

DSN: 766-4258, 766-4263

david.miles@ut.ngb.army.mil

12950 South Minuteman Drive, Draper, UT 84020-1776

FLPPFAQ #

Question:

Answer:

Reference: Please read the references for more information.